



JOB DESCRIPTION

The Painted Turtle seeks to reach beyond illness, to inspire children with chronic and life-threatening illnesses to become their greater selves.

Title: Well Shell Medical Director

Department: Medical

Reports to: Health Center Director

Status: Season: May-August full time or part time in off-season, full time in Summer (May-August)

Location: Remote and On-site for Camper sessions

Updated Date: 7/1/2021

THE ROLE:

Create content and materials that connect people to The Painted Turtle's mission—to deliver innovative and life-changing camp experiences to children with serious medical conditions and their families.

SUMMARY

A unique opportunity to work at medical specialty camp for children with serious medical conditions. Founded by actor and philanthropist Paul Newman whose vision has impacted the lives of children worldwide, The Painted Turtle provides an exhilarating, medically safe camp experience for campers whose conditions require advanced medical support. This rewarding position maintains the operation of The Painted Turtle's medical program and works in a creative and collaborative team setting with the overarching goal of helping children with medical conditions understand their own potential in a supportive and empowering environment.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE THE FOLLOWING. OTHER DUTIES MAY BE ASSIGNED.

- Collaborate with Health Center Director to assure a high-level of medical care to ensure the safety of campers and the well-being of staff
- Participate in creating a vision and growth strategy for on-site medical programs, including evaluation of medical conditions served and possibilities for program expansion
- Build and foster relationships with founding hospitals, health partners, local clinics, emergency response teams, and other key medical and nursing personnel
- Recruit physicians, including medical subspecialists, at referring hospitals and institutions to provide volunteer coverage during on-site programs
- Provide physician supervision for Health Center Director if position is filled by a Nurse Practitioner
- Oversee full-time medical team and medical volunteers to provide excellent medical care with appropriate medical coverage for a safe and meaningful on-site camp experience in collaboration with the Health Center Director
- Collaborate with Health Center Director on all issues involving camper care, medical policies, protocols, and guidelines in routine and emergency care
- Provide consultation on camper applications and admissions

- Participate in on-site camper approval process and on-site session organization
- Consult with Health Center Director on quality assurance process for the organization through the American Camp Association accreditation process and SFCN Criteria Visits
- As a member of the Camp Medical Advisory Board, collaborate in developing policy and direction of medical activities
- Consult on medical legal issues that arise and collaborate with the board to ensure the safety of the campers and camp
- Collaborate with program and facilities leadership to ensure medically safe and inclusive program areas and activities
- Collaborate with The Painted Turtle to provide leadership and inspiration for dedicated staff and volunteers

QUALIFICATIONS:

To perform the job successfully, an individual should demonstrate the following competencies.

- Oral Communication - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.
- Written Communication - Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Presents numerical data effectively; Able to read and interpret written information.
- Adaptability - Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.
- Planning/Organizing - Prioritizes and plans work activities; Uses time efficiently; Plans for additional resources; Sets goals and objectives; Organizes or schedules other people and their tasks; Develops realistic action plans.

COMPETENCY:

To perform the job successfully, an individual should demonstrate the following competencies:

- Excellent communication skills...

LANGUAGE ABILITY:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of clients or employees of organization.

MATH ABILITY: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY: Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

COMPUTER SKILLS: To perform this job successfully, an individual should have knowledge of Microsoft word Processing software and Excel spreadsheet software.

CERTIFICATES AND LICENSES:

Valid California Medical License MD

SUPERVISORY RESPONSIBILITIES:

Indirectly supervises employees and on-site Health professional team shared with the Health Center Director.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include Close vision. While performing the duties of this Job, the employee is regularly required to sit; use hands to finger, handle, or feel and talk or hear. The employee is occasionally required to stand and walk. Environmental conditions may at times be harsh. Hours worked may exceed on occasion 12h/day.

REQUIREMENTS/EDUCATION/EXPERIENCE:

- MD degree
- Greater than 10 years acute inpatient care experience-ICU or hospital Pediatrics

ABOUT US:

The Painted Turtle has been providing camp experiences to children with serious medical conditions and their families since opening its gates in 2004. The people who work here have big hearts and work tirelessly to ensure we are making a difference. Our culture is fun, emotionally driven, and extremely collaborative. We work by a strong set of core values that guide us in all we do: Community, Trust, Courage, Heart, Vision, Compassion, and most of all Joy! What we do is hard to put into words, but our co-founder Paul Newman sums it up best "It's not that the children say, 'Thanks for a wonderful time.' It's that they say, 'Thank you for changing my life.'" Join The Painted Turtle team and you too will experience the magic and power of Camp.

TO APPLY:

Please submit a resume and cover letter to Janelle Villalobos, HR Manager at janellev@thepaintedturtle.org

Please visit The Painted Turtle's website at www.thepaintedturtle.org